

Mr. Amer Y. Badawi

Head of Charters & Operations Unit, Supply Chain Division
United Nations World Food Programme, Head Quarters
Via Cesare Giulio Viola 68/70, 00148, Rome, Italy
Telephone: 503-705-8586 USA or +39 340 104 4389 Italy
E-mail address: aybarbitrator@gmail.com or amer.badawi@wfp.org

Professional background: Experienced NAEGA/ICDR arbitrator with 35+ years of professional & senior management intellect at multinational organizations. Fluency in international trade, grain contracts (NAEGA, GAFTA, FOSFA), elevator tariffs, marine insurance, charterparties (time, voyage and bareboat), laytime, supply chain management, collective bargaining agreements, port & grain facility operations. Knowledge of English and American maritime law. BA in Psychology, Philosophy and Logical Studies. Graduate studies in Transportation Management and various certificates in Advanced Chartering Problems, computer science and business communications. Broad industry stewardship includes having served as Board President of the Merchants Exchange, Board President of the Maritime Fire & Safety Association, Commissioner on the Board of Maritime Pilots, NAEGA Board member and Vice-Chair of the NAEGA Contract Committee. Completed the AAA/ICDR International Symposia on Advanced Case Management Issues in May 2019.

Mr. Samuel Bonilla

Rich-Port Consulting, LLC
10700 Bradbury Way,
Fort Myers, FL, 33913
Telephone: 612-418-7821.
E-mail address: samtico@hotmail.com

Professional Background: Retired from Cargill Incorporated after 10 years (1999 - 2009) where last held the position of CASC Trade Execution Leader for North America. Previously worked for Continental Grain Company for 31 years (1968 - 1999) and achieved the position of Assistant Vice President, Manager of Export Administration, in Continental's World Grain Division. During time spent with both companies gained experience in all aspects of export administration, including commodity traffic and contracts. Chairman of the Contracts Committee of NAEGA (2003 - 2009). Currently working with NAEGA as Senior Advisor, Contracts and Commercial Practice, E-mail address: sbonilla@naega.org. Sam attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Ms. Vanessa Brown

Manager, Trade Execution – G3 Canada Limited
200 Portage Avenue, 3rd Floor
Winnipeg, Manitoba, Canada R3C 3X2
Work Telephone: 204-983-0041
Work Cell: 204-291-8764
Email: vanessa_brown@g3.ca

Professional Background: Vanessa grew up in a farming family, and has more than 15 years experience working in the grain industry.

Vanessa has a record of success in several positions within Canadian agriculture companies specializing in commodity contracting, vessel logistics & operations, as well as export and domestic trade documentation.

Driven by a need for industry knowledge, she takes pride in staying up-to-date with changes and developments within the grain industry.

Prior to taking on the role of Manager, Trade Execution with G3 Canada Ltd, she worked for Cargill Ltd, Richardson International, and the Canadian Foodgrains Bank, a non-profit international food aid organization.

Ms. Lucienne Carasso Bulow

Interactive Dispute Resolution Services

290 West End Avenue

New York, NY 10023

Telephone: 212-580-5016

Fax. No. 212-580-5017

E-mail address: lucienne.bulow@verizon.net

Professional Background: I have been an arbitrator since 1980. Currently President/Owner of Interactive Dispute Resolution Services. Was Vice President in charge of arbitrations at Continental Grain Company in the Commodity Marketing Group. Served as President of the Society of Maritime Arbitrators, Inc. from 1997 to 2001. Employed by Bunge Corporation from 1973 to 1981 in maritime claims. Worked at Continental Grain Company from 1981 to 2000, handling maritime and commodity disputes and arbitrations in London (GAFTA, FOSFA, LMAA) and in the U.S. (SMA, AAA, NAEGA and NGFA). PhD, Yale University.

Ms. Dana Clarke

Englehart Commodities Trading Partners

400 Atlantic St.

11th Floor

Stamford, CT 06901

Phone: 203-349-7555

Email: Dana.clarke@ectp.com

Professional Background: 30 years shipping/logistics experience in feed grains, oil seeds, cotton, coffee, sugar, and biofuels. Expedited through vessels, barges, rail and containers. Managed international logistics teams for onshore and offshore operations. Prepared export globally including Demurrage, letters of credit contracts and all governing contracts including pricing. Executing a strong expertise in data-driven analytics with emphasis on long-term strategic execution.

Coordinator between the Global Agricultural Department and customs regarding all international shipments. Executes foreign sales under government subsidy programs and negotiates “Letters of Credit” and documentation for payment collection; while reconciling calculations for the weekly USDA reports. Veteran member of the NAEGA Contracts Committee for well over 10 years. Prepared 204 and Hedge exempt reports for the CME.

Mr. Gerard T. Desmond

545 Robin Lane, Jupiter, FL 33458

Salient (Americas)

Phone: 305-281-8161

Cell: 203-952-1327

Email: gdd917@aol.com

skype: gerryd917

Professional background: Director of Marketing, Americas, Salient Maritime (Americas) Inc. Florida. Representing exclusively 2 small grain companies in the freight market and one grain company as a panel broker. 2010 to current

Retired Freight Trader (2008), Louis Dreyfus Corp, all grain chartering activities, including hedging freight positions and running a small fleet of handysize/handymax type vessels. On the grain side focusing mainly on sales to South America. Employed there for two separate tours for a total of 18 years. Started as Operations Manager and promoted to Chartering Department shortly thereafter. Chartering Manager, Garnac Grain Co., part of the Andre Group focusing on South American trade. Managing Director Sealand Bulk Transport, and President, Columbus Chartering Inc., focusing on container moves and chartering the feeder vessels on behalf of the Pacific Division of Sea-Land Service until their merger with Maersk Lines. Van Ommeren Shipping USA Inc., chartering grain / vessels on behalf of Naviera Humboldt, a Peruvian ship owner / operator and empty container repositioning for most of the container leasing companies.

Thoroughly familiar with all phases of vessel and grain operations, time charter and voyage chartering of dry cargo and container ships. Have been employed in all aspects of dry cargo operations/chartering as Owner, Charterer and Operator. Fully familiar with liner terms, booking of containers and dry bulk commodities.

Member of ASBA and served on their documentary committee and on the panel that redrafted the new NYPE time charter

party.

Former board member and current member of the Society of Maritime Arbitrators in New York since June 24, 2004. Also a member of the Houston Maritime Arbitration Association.

Mr. Robert A. Ellis

Managing Partner
Ridgefield Capital Asset Management
38C Grove Street
Ridgefield, CT 06877
Work Telephone: 203-431-7160
Work Fax No. 203-894-1324
E-mail Address: rellis@ridgefieldcap.com

Professional Background: 2000 to Present, Managing Partner at Capital Asset Management. Tiger Management, Managing Director/commodities and basic resources, 1998 to 2000 CTA Consultant, 1993-97; J. Aron/Goldman Sachs Vice President/grain trading, 1989-93; Louis Dreyfus Corp., Manager/International Feed Grain Trading, 1981-89. Education, Graduate, Amherst College, 1981.

Mr. Todd Erickson

6030 Ridge Road
Shorewood, MN USA 55331
Telephone: 952-820-5485
Email address: todderickson33@gmail.com

Professional background: Todd Erickson was a lawyer for Cargill for over 32 years, retiring in August 2017. He worked out of its headquarters in Minneapolis and, for 9 years, its trading offices in Geneva, Switzerland. For five of those years in Geneva he led the Geneva law department and was part of the Cargill Geneva management team. His experience covers a wide range of issues facing agricultural and energy trading businesses, including purchase and sale contract and charter party negotiation and disputes, trade finance, compliance investigations and training, business transactions (M&A and joint ventures) and representing Cargill in arbitration proceedings administered by NAEGA, GAFTA, FOSFA, ICSID and the LMAA, among other organizations. Mr. Erickson graduated from Carleton College and received his J.D. from Washington University in St. Louis. Todd currently acts as a Senior Advisor to NAEGA

Ms. Beverly Garner

Bunge
1391 Timberlake Manor Parkway
Chesterfield, MO 63017
Phone: 314-292-2514
Email: beverly.garner@bunge.com

Professional Background: Beverly Garner is an Associate General Counsel at Bunge. In this role since 2001, Ms. Garner manages claims, litigation and environmental matters. Her work has included various claims and arbitrations pursuant to the NAEGA 2 Contract, biotechnology issues, and commercial disputes. Prior to joining Bunge, Ms. Garner was a partner at Polsinelli and an associate at Thompson Coburn. She also served as a law clerk at the Missouri Supreme Court. She is a graduate of Washington University School of Law in St. Louis, Missouri, and Central Methodist College in Fayette, Missouri.

Mr. Matt Giltner

Archer Daniels Midland Company
4666 Faries Pkwy.
Decatur, IL 62526
Work Telephone:
217-451-8163
E-mail: Matt.Giltner@adm.com

Professional Background: 2017 - Current, Trading Manager- Export Soybeans for ADM located in Decatur, IL. ADM's export soybean group is in charge of the procurement, risk management, and export of soybeans from the USA. 2012 to 2016, Trading Manager - Export Feed Grains for ADM located in Decatur, IL. From 2000 until 2012, Matt worked for

ADM both in the United States and Europe in various management positions in merchandising and risk management. He received a B.S. Finance from Iowa State University in 2000 and an MBA from Millikin University in 2007.

Ms. Nicole Green

Senior International Logistics & Execution Specialist

Louis Dreyfus Company LLC

40 Danbury Road

Wilton, CT 06897

Phone: 203-761-2064

Email: Nicole.Green@ldc.com

Professional background: Senior International Logistics & Execution Specialist - Manage execution activities across multiple commodities including Grains, Soybeans, Wheat, Feed gain, grain by-products, animal by-products, and edible oils. These activities consist of Export & Import vessel logistics, export contract administration and execution, management and execution of letters of credit, collaborating with STF (Structured Trade Finance), and supervising the execution of GSM and other Government programs. Leverage working knowledge of banking rules;UCP/URC/ISBP/ICC, essDOCS, Blockchain, government program; GSM, WFP, governing contracts; NAEGA/GAFTA/FOSFA/NGF/ANEC/NOFI/KFA and more in support of above mentioned activities. Nicole attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Ms. Juliann (Julie) M Heinz

NAEGA Arbitrator

357 Warwick Street

St. Paul, MN 55105

Tel: 612-708-7866 (work)

Email: jheinz622@gmail.com

Professional background: Manager Export Administration for CHS Inc 2013 to present, Employed by CHS Inc since 1995 in roles of contract coordinator, export trade execution roles which handled both USA and foreign grains and grain by products, renewable fuels and crop nutrient products. A member of NAEGA contract committee since 2009, experience with NAEGA, GAFTA, FOSFA, ANEC and GENOVA contracts and arbitrations. Julie completed AAA Arbitration Training Fall 2019. Julie attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Mr. Jonathan Hobbs

Russel Marine Group

2219 Lakeshore Drive

Suite 450 New Orleans, LA 70122 U.S.A.

Phone: 504.392.3900

Fax: 504.392.2010

Email: jhobbs@rmgcal.com

Professional Background: Jonathan Hobbs has served as Operations Manager of Russell Marine Group's Rice Division for over ten years. His daily roles include managing a team of rice graders in Arkansas, Missouri, and Louisiana; overseeing logistics and quality control of the majority of bulk rough and milled rice exported from the Port of New Orleans; and bridging the gap between domestic and export execution and logistics. He has recently taken on a management role in RMG's vegetable, tropical, and fish oil department. Jonathan actively engages and publicly speaks on rice quality concerns from the seed and farm level to the ever-changing US rice quality and demands of the export market. Additionally, Jonathan handles a portion of the NGMO corn and specialty grain business for RMG's Japanese customers.

Jonathan was selected to and successfully completed USA Rice's Rice Leadership Development Program in 2016, which exposed him to a wide array of industry components in all parts of the U.S.'s rice production areas. Via four one-week sessions over a 2-year period, this program gives future leaders a comprehensive understanding of the rice industry through firsthand observations, with an emphasis on personal development and communication skills. As a result, he was chosen to participate in two USA Rice International Leadership Sessions in November 2017 and October 2019, which included in-depth exploration into the complex Nicaraguan and Colombian rice markets and Italian and

European rice industry, respectively. Most recently, Jonathan was chosen to serve as a member on USA Rice's Latin America Trade Policy Subcommittee and an Alternate Member on the Marketability and Competitiveness Task Force.

Jonathan earned a B.S. Civil Engineering with Business Minor from Tulane University (2003) and his J.D. + B.S. Civil Law from Louisiana State University (2008). Prior to joining Russell Marine Group, he practiced both civil engineering and law, with a focus on insurance defense and construction litigation. Jonathan attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Mr. Maurice Hurst

Trade Execution Manager
Cargill, Incorporated
15407 McGinty Road West
Wayzata, MN 55391
Work ph: 952-742-6065
Cell ph: 952-484-3400

Email: Maurice_hurst@cargill.com

Professional Background: Cargill, Incorporated 1990 -present. 1990-1998 various roles in rail logistics and export forwarding. 1998-2008 various roles in wheat, barley and oats trading, managing Cargill's Specialty Grains supply chain and barge freight trading. 2008-2009 Trade Execution Manager for Minneapolis team. 2009-present Trade Execution Manger for Cargill Ag Supply Chain North America. Current responsibilities include all aspects of Trade Execution for Cargill's North American team, including compliance to government and legal regulations related to exports and imports. Experience in export contract administration and modernizing export execution processes. Member of NAEGA Contracts committee from 2009-present. Chairman of International Grain Trade Coalition Electronic Documentation Committee 2016-present. Served on various community and non-profit boards. Maurice attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Ms. Lorraine Idt

Consultant, Trade Execution - Grain North America Viterra
2625 Victoria Avenue
Regina, SK CANADA S4T 7T9
Cell Phone: 306-526-6604

E-mail address: lorraine.idt@viterra.com

Professional Background: Over 40 years experience in grain contracts, shipping and logistics; over 20 years experience in grain arbitration. Arbitrating member for NAEGA; National Grain and Feed Association; Grain and Feed Trade Association, London; Federation of Oils, Seeds and Fats Association, London; Canadian Special Crops Association

Mr. Jeff Jackson

16 Chadwick Dr.
Voorhees, NJ 08043
Cell Phone 856-906-9880

Email: jeffdolfan@aol.com

Professional Background: GDC Trading, LLC – Director-Exporter Programs – January 2012 to Present. This involves the Trade Structured Finance (TSF's) program. Gavilon, LLC, Miami, FL – Chartering and Logistics Manager – June 2008 until he retired April 2011. At Gavilon he was responsible for all vessel chartering and grain logistics for the Miami office. Alliance Grain, Inc. and ConAgra Trade Group – June 1983 to June 2008. Interstate Grain Corp. – Houston, TX – Logistics Coordinator and Vessel Liquidations – July 1982 to July 1983. ACLI Soya Company, – White Plains, NY – February 1980 to July 1982. Continental Grain Company, – New York, NY – October 1976 to January 1980. Bunge Corporation, – New York, NY – July 1973 to October 1976.

Ms. Kathleen James

Ms. Kathleen James
3526 Sawgrass Trail E.
Eagan, MN 55123
Cell phone – 651 247 0133
Email – kathleenjames@comcast.net

Professional Background: From 1999 to 2014, Director of Export Administration for CHS Inc. overseeing execution of grain contracts from the U.S. and international origins. Experienced with NAEGA, GAFTA, FOSFA and ANEC. Prior to joining CHS, worked 25 years at Continental Grain Co. holding numerous positions all focused on the exporting of grain, including Assistant Merchandiser, Feed grains; Government Programs Administrator; Merchandiser, Wheat; Assistant Vice President-Chartering. Six years of experience on the NAEGA contracts committee and 2 years on the biotech committee. Education – B.S. Economics and M.A. Economics, Eastern Illinois University. Kathy attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Mr. Casey Larsen

Sr. CIF/FOB Trader
Gavilon Grain, LLC
1331 Capitol Ave.
Omaha, NE 68102 USA
Work Phone 402.889.4183
Email: casey.larsen@gavilon.com

Professional Background: 2016-Present, CIF/FOB Trader on the Gulf Export Group managing CIF barge and FOB vessel trading including management of all trading positions and logistics, as well as oversight and management of gulf corn export program. 2014-2016, Eastern Region Merchandiser responsible for managing corn and bean trading positions for eastern rail gateways. 2009-2014, various roles inside of Gavilon's Energy and Legal Department representing Gavilon in negotiations of contracts in finance, bulk trading, transportation, put-through, and business acquisition. He received his Bachelor of Science degree in Business, Administration-Finance from the University of Nebraska and earned his Juris Doctorate at the University of Nebraska College of Law.

Mr. J. Stephen Lucas

President
Jayhawker Consulting Co. LLC
Trumbull, CT 06611
Phone: 203-984-7595
E-mail: Jayhawkercc@gmail.com

Professional Background: Former Vice President Export/Operations, Louis Dreyfus Co. Held a variety of merchandising and administrative positions during a 32-year career with Louis Dreyfus Co. Have served as an arbitrator for the national Grain and Feed Association since 1978. Former member of NAEGA contracts committee and a NAEGA arbitrator since 1998. Have served as a member of the Board of Directors for the National Grain and Feed Association, National Waterways Conference, and Canadian Chamber of Maritime Commerce. Also have served 6 years on the Inland Waterways User Board. Since 2005 have provided consulting services in all phases of the grain industry and expert witness services for a variety of clients both domestic and international. Education: B.A. – Microbiology, University of Kansas; M.B.A. – University of Kansas.

Mr. Andrew Marting

670 Scott Ave.
Kirkwood, MO, 63122
Telephone: 314-308-2969
E-mail Address: amarting2000@yahoo.com

Professional Background: Retired April 2018 after 36 years with Bunge North America, Inc. Vessel Logistics Manager and Export Administration Manager. Employed with Bunge, St. Louis since 1981 in export logistics, vessel line-ups, export capacity planning, export contract administration, CAD, CAMR, L/C payments, execution of grain and grain byproducts exports, quality troubleshooting, vessel laytime calculations, supply chain coordination, settlements and disputes, interior barge logistics/planning. Vice-Chairman of NAEGA Contracts Committee 2001-2009, Chairman of NAEGA Contracts Committee 2009 -2018. Presided over Contract Committee implementation of 2018 NAEGA Contract revision. Member of NAEGA Strikes Committee and extensive experience as panelist on NAEGA Clause 20 certification panels. NAEGA

arbitration panelist multiple arbitrations. BA University of Colorado; Master International Management: American Graduate School of International Management.

Mr. Jay O’Neil

Proprietor HJ O’Neil Commodity Consulting

526 Westfield Ct.

Eagle Point, OR 97524

Home office: 541-879-1980

Cell: 785-410-2303

Email: joneil@ksu.edu

Professional Background: Jay has 46 years’ experience in the Grain industry. Jay is the proprietor of HJ O’Neil Commodity Consulting. Jay has 46 years of experience in the grain Industry. Jay spent 12 years as the Senior Agricultural Economist at the International Grains Program (IGP) at Kansas State University. Prior to that he worked as a Grain Trader and Trade Group Manager for Continental Grain, The Pillsbury Company, The Ferruzzi Group, Bartlett Grain Co. and as a private consultant to domestic and international grain companies. Jay has also managed Rail, Barge and Ocean freight groups and publishes a weekly International Transportation and Export report. Jay has traveled to and worked with Grain Buyers in 47 countries. He is a past chairman of the NAEGA Trade Rules committee and an emeritus member of the NAEGA Contracts and Arbitration Committee and continues to serve as an arbitrator with the North American Export Grain Association (NAEGA). Jay graduated with a BA from San Jose State University in California.

Ms. Maria A. Reinitz

Director, Trade Execution

Gavilon Grain, LLC

1331 Capitol Ave.

Omaha, NE 68102 USA

Work Phone 402.889.4105

email: maria.reinitz@gavilon.com

Professional background: Gavilon Grain, LLC: June 2008 – present. ConAgra Trade Group: July 1984 – June 2008 as Manager, Contract Execution. Overseas Commodities Corporation: 1979 – 1984 as grain accountant and grain trader. Autotrain Corp: 1974 – 1977 as Passenger Terminal Manager.

Experience: shipping experience in wheat, feed grain, grain by products, edible oils, glycerine and animal by products via ocean bulk, rail, barge and containerized shipments. Includes experience with export shipping from North, Central and South America, Black Sea, EU, domestic U.S. logistics, charterparties, purchase and sale contracts and governing contracts (NAEGA, NGFA, GAFTA, FOSFA, ANEC, PORAM and more). Served on NAEGA Contract Committee for more than 20 years, and, as Co-Chair from 2018-2020. Served on the USDA Grain Inspection Advisory Committee 2012 – 2015. **Education:** Hillsdale College, University of Louisville (1977, BA Management), National Center for Paralegal Training (1978, post graduate Paralegal). Completed GAFTA Distance Learning Program 2009. Maria attended the AAA/ICDR International Symposia on Advanced Case Management Issues in May 2019.

Dispute resolution: Served as mediator and arbitrator for the BBB as well as NAEGA arbitrator.

Mr. Willis “Dale” Street

308 Trinity Lane

Mandeville, LA 70471

Work Telephone: 985-867-3546

Work Cell phone: 504-495-8502

Home Telephone: 985-674-9769

E-mail address: Dale.Street@zgcusa.com

Professional Background: Started in 1974 with Cook Industries, after two stints at Continental Grain and one with Duplantis Forwarding, in 1982, I went to Zen-Noh Grain Corporation and have been there ever since. Experience includes but not limited to NAEGA contracts, letters of credit, banking rules, charter party terms, and export documentation. Current position with Zen-Noh Grain Corporation is Manager of Vessel Logistics. I am currently a member of the NAEGA Contract Committee and have been for approximately 20 years.

Mr. Paul Sylvester

Broker – McDonald Pelz Global Commodities
1803 S. Foothills Highway, Suite P
Boulder, Colorado 80303
Phone: 303-543-7210
E-mail: pauljr@mcdonaldpelz.com

Professional Background: Over twenty years on the McDonald Pelz international brokerage team. Extensive experience with export contracts, logistics, charter parties, and NAEGA and GAFTA governed contracts. Current member of the NAEGA Contracts Committee. Paul attended the AAA/ICDR International Symposia on Advanced Case Management Issues in November 2019.

Ms. Cynthia Tathwell

Senior Export Manager
United Grain Corporation
900 Washington Street, Suite 700
Vancouver, Washington 98660
Phone: 360-816-1932
Email address: ctathwell@ugcpnw.com

Professional background: Started in the grain industry in 1983 working for Mitsui & Co. U.S.A, Portland, Oregon to 1987 as an assistant to their grain trade executions manager. Accepted a position with United Grain Corporation in 1987 initially in the traffic department for a few years before transitioning to the export management department. I have been with the company ever since, including the period which United Grain Corporation joined CHS and formed a Joint Venture as United Harvest LLC who operated CHS's terminal in Kalama, Washington and United Grain's terminal in Vancouver, Washington, through its dissolution back to United Grain Corporation in 2011. In the many years that I have worked in the grain industry, I have gained knowledge and experience in the capacity of grain handling, exporting grain and overall grain business practices, policies and procedures. I currently oversee the export departments responsibilities for, but not limited to FOB and CNF contract review and compliance to settlements, documents, Letters of Credit and banking terms, and government program requirements and compliance. I manage and monitor vessel the operations, vessel scheduling at the terminal, terminal operations, logistics, grain grading and testing and terminal tariff compliance. In addition, I serve on the credit risk management team, integral in dispute resolutions and claims with vessel owners, P&I club, customers, B&I and involved in third-party agreements for the company.

Industry participation: I believe I became a member on the NAEGA contract's committee in 1997 and currently serve on the committee. During this time, I have served on several NAEGA strikes committees, served 5 years on the Board of Directors for the Portland's Merchants Exchange and participate in local industry organizations.

Ms. Laura Witte

4470 Comstock Lane N.
Plymouth, MN 55446
Cell: 952-818-5508
Email: laurawitte56@gmail.com

Professional background: Served in various capacities as legal counsel to Cargill Incorporated from 1985-2018 including General Counsel and Secretary to the Board from 2012-2018. Prior to executive leadership, served as counsel to various Cargill businesses including global ag supply chain sourcing and trading operations. Knowledgeable with respect to the NAEGA contract, contract drafting and interpretation in general, trade regulatory matters, compliance, M&A and all forms of dispute resolution. B.A. Univ. of Chicago (1978); J.D. Drake Univ. (1984)